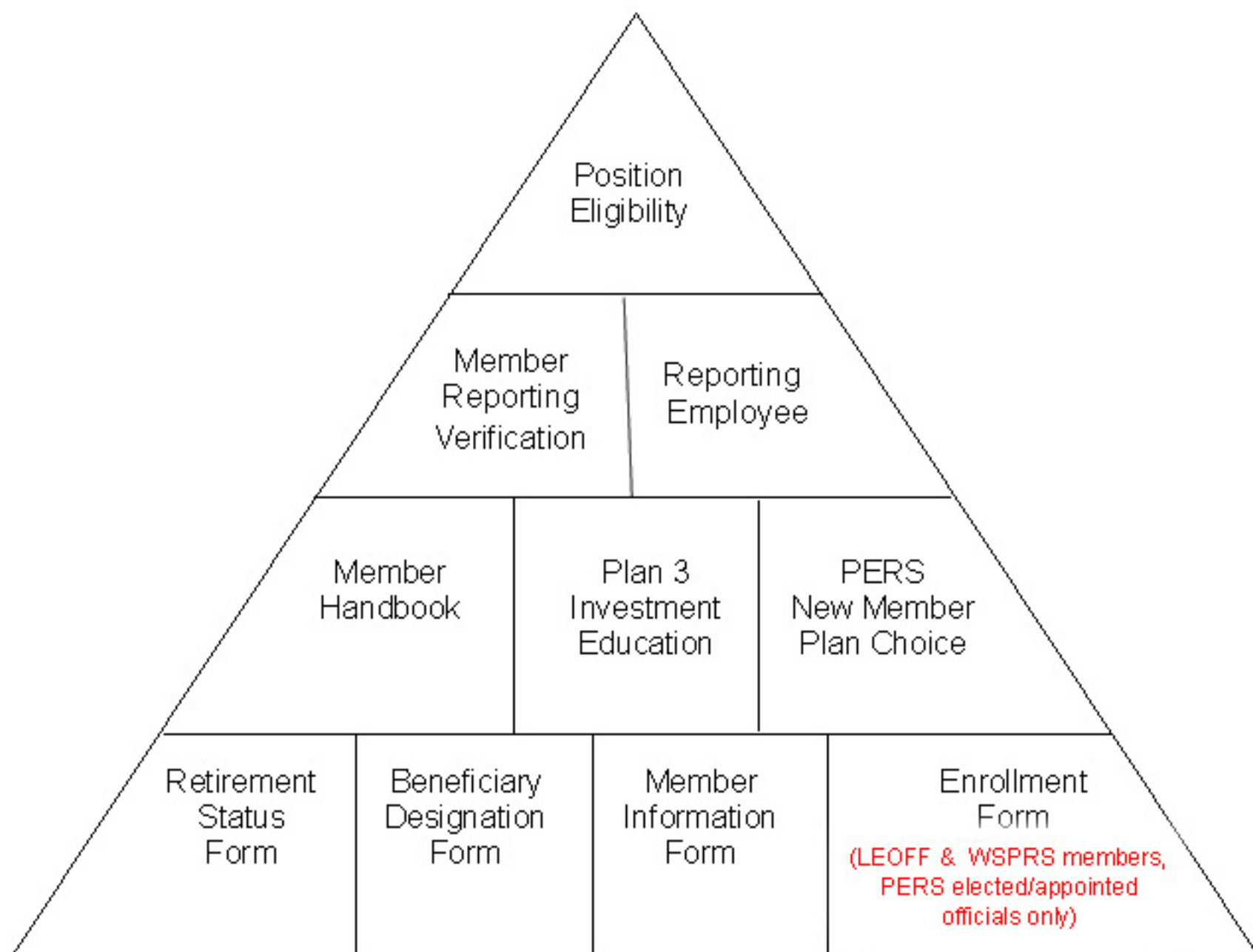


DRS New Hire Pyramid



For questions, contact the Department of Retirement Systems

E-mail: drsemployer@drs.wa.gov

Phone: (360) 664-7200, option 2, or (800) 547-6657, option 6